

Passion for Learning

Job & Career outcomes

- Good employees
- Innovating
- Skill set for the community is bigger than before
- More jobs and businesses – ECO DRVO
- better employment opportunities
- Doing it more than as a job – it is their passion
- Their jobs
- Getting the jobs they want

General outcomes

- Happier
- More aware
- Happier
- Openness to change
- Know themselves better
- Adventurous/curious/risk taking
- Expect more
- Feel better about themselves
- More focused and infectious around them
- View themselves as adventurous / risk takers
- Asking questions of their peers
- Open minded
- Curious
- curious
- more curious
- Single minded
- exploring
- Develop a whole new identity
- We might make more educated choices
- Sense of well being
- Not bored
- Very confident
- Obsessed
- United
- Conquer their fears
- Feel empowered
- more respectful
- Better perspective – more stable
- Evangelic
- Sense of satisfaction
- Encourage other to be passionate about learning
- trying new things
- people have more hope – feel they have a future
- Developing tribes around their passions – Recruit others because its fun
- Self sufficient
 - Readily able to initiate improvements
 - Not depending on others to fix things
 - figuring out their next step
 - what is next
 - More active
- New interests
 - Breaking routine
 - Traveling
 - Try new things
- Better off financially – healthier

Tolerance & Understanding

- Open to other world views/idea
- More tolerance
- More tolerant
- more open minded – hear and discuss the other side
- More people accepting of different viewpoints
- more compassionate towards each other and their circumstances – empathy
- open to exploring opposite view point
- More humble – more accepting of others
- less tearing others down
- Less racism – more tolerant less bullying
- More progressive
- More accepting of each other

Health benefits

- Positive health
- Better health
- Mental health will be better – less depression
- Healthier
- Learning about health issues (taking responsibility for themselves)

Reading-focused outcomes

- Reading more
- Reading what they want, when they want
- everyone is reading something
- Increasing their desire to read other things
- Reading / viewing more

Education

- Academic performance improved
- Community is more enlightened, educated and places a value for learning
- More support for schools
- More science fairs
- Learn something they didn't know – new passion
- Learning from each other
- Going back to school
- Seek it out
- more educated
- Crave the learning

Becoming authors

- Creating content – dig and play
- Creating content

The Library thinking differently

- Library will need a bigger conveyer belt for returns
- More library users
- Asking us for more Things they didn't before
- Class size and program sizes are larger
- Services
 - Be willing to give things up
 - Download book on tablet while waiting for medicines (partner with pharmacy)
 - Home delivery for anyone who wanted it
 - Inventing of services we do and evaluate them
 - Volunteer to set up customer devices for them so they can start using them – or any kid from the Edge
 - Online shopping for customer holds and come in to pick
- Marketing
 - New marketing strategies
 - Reimagine how we communicate with our community – paper, social media, etc.
- Research
 - Look at other industry and groups
 - Learn community intimately, get in car and go places and visit with people, organize what they do etc., (go places we've never gone before)
 - Temper constant number gathering and acknowledge much of what we do isn't measured in numbers
 - Come up with ways to measure progress toward our goals at service level and employee level
- working in new ways
 - Interpersonal relationships – make connections
 - Be aware of customer needs and be connected to everything in some manner
 - Something more than NSM
 - Stop multitasking
- Partnerships
 - Partner with people who can help educate us
 - Read partners strategic plans
- New ways to do things
 - Reimagine our roles – may not be desk time but research and learning
 - Schedule time to devote to learning
 - Work together so aware of each other's projects and initiatives
 - Customer profile so what I like will be pulled and ready for me without asking
 - Step away from rigid time and space use
- Staff
 - Match staff with what their strengths are as far as tasks
- Building and grounds
 - Outdoor play space where we let kids play with matches, knives, hammers, etc. (see article)
- digital branch
 - Topics on website that we know are popular with library attached to them so customer could meeting with them individually – include gadgets
 - Reading lists associated with these topics that can put on hold or check out as g.p.

Community outcomes

- More connected – find connections – Greater interest in others
- More pride in community – more people have a stake in the community
- Companies and people want to come to Topeka
- Fewer businesses and homes are boarded up
- Civic engagement
 - More informed – stronger democracy
 - Revitalization
- family friendly
- Embracing culture
 - Arts – theatre
 - embrace the arts
- Living here
 - People want to move here
 - people want to stay here
 - More people stay – choose to live in Topeka
 - welcoming
 - People from all over the world want to live in Topeka
- Community engagement
 - Smarter community
 - Sharing more
 - Serving in the community
 - participating in community (Community engagement and connectedness)
 - Community improvement
- lively community
- Community
 - Community organizations are networked and collaborative

DIY mentality

- More things for themselves – DIY
- That they can do it themselves
- More than one way to do something
- Hobbies
- Community of creators
- Develop new skills
- A renaissance of new ideas

Personal growth

- Involved in a personal interest that they weren't before
- Engaging in new activities/hobbies

Lifestyle of learning

- Learning more – nonstop
- What is of interest to them
- Things to do – diverse things to do
- Exposed to a lot of other things
- Smarter – more knowledgeable

More start ups – innovation

- New ideas
- Entrepreneurship
- New avenues of employment / new industries
- making things
- turning their hobby into a business

Technology

- Stronger technology skills/ access
- Technology

Kids

- Children are carrying library cards
- Higher test scores
- More college bound students

New ways to learn

- Watching YouTube videos
- Listening and interviewing people
- making connections with new and old information
- expose themselves to the complete unknown
- Discovering other ways to gain information
- understand where to get information from
- Specifically languages – coding
- Know how to research
- Exploring – instead of following ideology
- confidently applying the new things the learned
- want more information
- Discovered new things about themselves

Classes and teaching

- They know how to teach
- Teach other – learners – participate more
- takin a beginner class
- People are sharing the learning – more informal application for learning

More community-focused

- volunteering based on interests
- Outward focus

Making better choices

- Less criticism
- More positive lifestyle

Finding commonalities with others

- Making new friends who are interested in the same things
- connecting with other people who share their interest
- More connect to each other
- Help others that share the same passion
- Engaging with each other more
- Discovering they have in common with people
- Meet new people / like or hate

Crime drops

- less domestic violence / abuse
- Less incarceration
- Hopefully staying out of trouble
- Less gang activity – less idle time to get into trouble

Interpersonal skills

- More compassionate/informed